

# Editorial

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This is the first issue of a new journal by the Centre for International Corporate Governance Research and Graduate School of Business at Victoria University, Melbourne, Australia. The goal of the Journal of Business Systems, Governance and Ethics is to span important areas of business research, and in doing so to offer a different perspective on systems, governance and ethics as they relate to business. Although the journal is published by Victoria University and all articles in this first issue are from researchers at Victoria University, it is intended that future issues will also contain articles from others not associated with the university.

Articles for this first issue of the journal were selected from those presented at the Victoria University Business Research Conference held in Melbourne in December 2005. All papers at the conference were peer reviewed, and a selection committee then chose six of the best papers to be revised to journal standard. This issue is the result. All these papers were authored (or co-authored) by business research students from the university.

The articles cover a wide range of content and the topics reflect the interests of the doctoral students at the university. It is interesting to note that half of the six papers relate directly to business in Asia. In the first article Fu tackles the topic of corporate governance in China and investigates how the move from wholly state controlled companies towards share ownership is progressing. She points out that in contrast to companies in many western economies where rich families or banks are typically major shareholders, publicly traded corporations in China are typically controlled by their state-owned founder enterprises. An article by Yong investigates the important issue of foreign labour employment policies in Australia, Singapore and Malaysia. She outlines how each country's policies have effectively operated as a value not only to control the volume but also the type of foreign labour movement into that country. The third article relating to Asia is one by Truong and King that compares experience of international tourists in Vietnam from a cross cultural perspective. The article proposes a model of cross cultural holiday satisfaction. In keeping with the broad range of topics covered in the other articles, Zeidan explores the impact of commitment-oriented human resources management practices, Adam et al. look at designing and implementing a school curriculum that makes considerable use of information and communication technologies for students with special needs, and Leahy and Doughney investigate Catherine Hakim's preference theory in relation to women, work and preference formation.

Does the world need yet another journal? We would argue that the answer is yes, there is a need for a journal dealing with cross-business issues relating to systems, governance and ethics. The intention is that the journal, while focusing on these topics, take a broad view of cross business issues and we will consider any articles adopting this approach. Although insisting on a high academic standard, we also intend the journal to be interesting and quite readable by anyone with a general knowledge or interest in business. I hope that our readers will find the new journal to be interesting, readable and of use to them in their research.

Arthur Tatnall

Editor

